

# **Proposal from the Nomination Committee of Link Mobility Group Holding AS to the Annual General Shareholder Meeting May 26<sup>th</sup>, 2021**

## **The Nomination Committee and it's Work**

The Nomination Committee of Link Mobility Group Holding AS is comprised of:

Tor Malmo (Committee Chairman)  
Oddny Svergja

The Nomination Committee has held conversations and interviews with the Chairman of the Board, the CEO and some of the main Shareholders representing approx. 45 % of the Voting Shares of the Company.

Evaluation of the Board of Directors has followed the Code of Conduct for the Nomination Committee approved at the General Meeting October 2<sup>nd</sup> 2020 with "The Norwegian Code of Practice for Corporate Governance" as a guideline. Input from Shareholders, administration and existing members of the Board of Directors has also been taken into consideration. Factors in the committee's evaluation included the need for relevant and complimentary qualifications considering the Company's business, strategy, growth plans, geographical presence and continuity. In addition, the committee has also considered the need for a solid understanding and knowledge of Shareholder representation, independence and capacity.

In connection with the company being listed at the Oslo Stock Exchange October last year, a new Board of Directors was elected at the Extraordinary General Shareholder Meeting October 2<sup>nd</sup>, 2020.

## **The Board of Directors**

The Company's Board of Directors during the period from EGM 2020 to AGM 2021 was composed of the following Members:

Jens Rugseth	Chairman of the Board
Robert Joseph Nicewicz Jr	Board Member
Ralph Paul Choufani	Board Member
Charles Joseph Brucato III	Board Member
Katherine Ji-Young Woo	Board Member
Grethe Helene Viksaas	Board Member
Sara Katarina Murby Forste	Board Member

## **The Committees Proposal for Election of Board of Directors**

The highlights from the Nomination Committees dialogue with Management, selected Board of Directors and main Shareholders can be summarized as follows:

- Positive Company Development
- Good mix of new members and member with history and continuity
- Good dynamics and complementary competencies
- Since the new Board has been operational for less than a year there is no need for changes or additions now

With emphasis on feedback from the major Shareholders, the Nomination Committees proposes to re-elect the existing Board of Directors without any complementation:

Jens Rugseth	Chairman of the Board	Re-election
Robert Joseph Nicewicz Jr	Board Member	Re-election
Ralph Paul Choufani	Board Member	Re-election
Charles Joseph Brucato III	Board Member	Re-election
Katherine Ji-Young Woo	Board Member	Re-election
Grethe Helene Viksaas	Board Member	Re-election
Sara Katarina Murby Forste	Board Member	Re-election

### **Election of Nomination Committee**

No wish for changes has been expressed by the main Shareholders. The Nomination Committee proposes re-election of the Committee:

Tor Malmo	Chairman	Re-election
Oddny Svergja	Member	Re-election

### **Remuneration Board of Directors**

For the term ending at AGM 2021 the following were resolved at the EGM October 14<sup>th</sup> 2020:

- Chairman of the Board: NOK 600.000, -
- Board Members: NOK 350.000, -
- Board Members employed by the Company: NOK 70.000, -

Based on the fact that the remuneration was evaluated, proposed and approved only six months ago, the Nomination Committee proposal is to leave the levels unchanged.

For the term ending at the AGM 2022 proposes the following remuneration:

- Chairman of the Board: NOK 600.000, -
- Board Members: NOK 350.000, -
- Board Members employed by the Company: NOK 70.000, -

Board of Directors who have been members for parts of the term will be remunerated on a pro-rata basis.

### **Remuneration Nomination Committee**

For the term ending at AGM meeting 2021 the following were resolved at the EGM 2020:

- Committee Chair: NOK 50.000, -
- Committee Member: NOK 35.000, -

Based on the fact that the remuneration was evaluated, proposed and approved only six months ago, the Nomination Committee proposal is to hold the levels unchanged.

For the term ending at the AGM 2022 proposes the following remuneration:

- Committee Chair: NOK 50.000, -
- Committee Member: NOK 35.000, -

April 15<sup>th</sup>, 2021

Sign.

Chairman of the Nomination Committee